

COVID-19 Mitigation Measures

The health and safety of all Schnabel employees continues to be our top priority. We recommend the following actions for all jobsites in order to reduce the risk of contracting or spreading Coronavirus (COVID-19). According to the Centers for Disease Control and Prevention (CDC), the virus is thought to spread mainly between people who are in close contact with one another (within about 6 feet) through respiratory droplets produced when an infected person coughs or sneezes. It also may be possible that a person can get COVID-19 by touching a surface or object that has the virus on it and then touching their own mouth, nose, or possibly their eyes. This mitigation plan is designed to minimize the risk of contracting COVID-19 while working on our projects.

- Personal Responsibilities, it is critical that individuals NOT report to work while they are experiencing illness symptoms such as fever, cough, shortness of breath, sore throat, runny or stuffy nose, body aches, headache, chills or fatigue.
 - o The CDC recommends that individuals remain at home until at least 24 hours AFTER they are free of fever (100 degrees F) or signs of a fever without the use of fever-reducing medications. This guidance is for all illnesses not just a positive COVID-19 result.

IF YOU ARE SICK, STAY HOME. CALL YOUR MEDICAL PROVIDER OR STATE PROVIDED MEDICAL LINES TO SEEK GUIDANCE ON MEDICAL CARE.

- Wash your hands often with soap and water for at least 20 seconds, especially after going to the bathroom;
 before and after eating; after blowing your nose, coughing, or sneezing; and after smoking.
 - All projects should provide access to hand washing stations. Where running water is available, additional sinks with hot and cold running water, soap, paper towels and trash bins should be available outside of trailers and bathrooms.
 - Permanent plumbed sinks, if available should be the first choice.
 - Temporary portable wash stations are secondary only when plumbed running hot and cold water are not available.
 - Hand sanitizer should be available in addition to handwashing. Use an alcohol-based hand sanitizer with at least 60% alcohol. Always wash hands with soap and water if hands are visibly dirty.
- Clean and disinfect frequently touched objects and surfaces using a regular household disinfecting cleaning spray or wipe. These areas include equipment buttons/knobs/steering wheels, offices, break/lunch areas, lunch tables, microwaves, coffee machines, handrails, doorknobs, bathrooms, and all common areas.
 - Establish formal procedure and responsibility to accomplish and maintain these practices
- Limit size of gatherings.
 - o Stagger / separate Schnabel Starts, JHA meetings, and other large group meetings. We want to limit the amount of people in one group setting to a maximum of 10.
 - Maintain a 6 ft. distance from each other while gathering.



- Conduct meetings in spaces that allow for social distancing between meeting attendees.
- Run meetings via conference call when possible. Encourage those in the same office area to call in separately versus sitting in a room together.
- Arrange lunch/break areas in a manner that accommodates social distancing so that all workers are not
 joined together in same area.
 - Stagger lunch/break times.
 - o Ensure tables, chairs, coffee machines, etc. are cleaned properly on a regular basis.
 - o Confirm that food preparation vendors are taking precautions and wearing appropriate PPE (which may include face masks) while preparing food.
 - o Limit number of persons to a table/office trailer and to an assigned break/lunch area.
- Reminders when in meetings or around others:
 - Avoid close contact by maintaining 6 ft. distance from each other.
 - Avoid shaking hands. Communicate in advance of meetings to remind staff and attendees.
 - o Cover your cough or sneeze with a tissue, throw tissue in trash. When tissues are not available cough or sneeze into your elbow. Wash hands.
 - o Avoid touching your eyes, nose, and mouth.

If you would like to discuss the questions or concerns with someone other than your supervisor, we have set up HR.Covid19@schnabel.com to collect any questions, concerns, or advice from anyone in the company.

Meeting Attendees (Print Name)	